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UNIVERSITY OF MIAMI



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Owner: Mary Harper Hagan: Vice President, Human Resources

Area: Human Resources

References:

Applicability: University of Miami System-Wide

Smoke Free Campus

PURPOSE

The University is committed to promoting a healthy environment for the well-being and safety of staff, students, faculty, patients, visitors, and all individuals who have a presence on our campuses.

In that regard, the University is committed to:

- 1. Encouraging and assisting employees, patients, and students who wish to overcome their dependence on tobacco by offering cessation programs and a wide range of supportive systems.
2. Creating and providing a safe and healthy environment for all people who work, teach, provide and receive care, study, and visit our campuses by working toward a campus that is free of involuntary smoke exposure.

DEFINITIONS

Table with 2 columns: Term and Definition. Rows include Smoking, E-Product, University Property, Federally Mandated Exempt Area, and Smoke-Free Ambassadors.

POLICY

The University Of Miami Miller School Of Medicine became a smoke-free campus in March 2010 and August 1, 2013, the Coral Gables campus became smoke-free. Smoking is prohibited on all University property. This is inclusive of e-products.

If there are violations Human Resources should be notified and employees will subject to disciplinary up to and including termination of employment.

PROCEDURE

Smoke-Free Ambassadors, faculty, staff, and students are encouraged to directly and politely inform those unaware of the policy or remind those in disregard of it. Employees violating the policy should also be informed of all available education and cessation programs and be encouraged to participate in a program.

If this effort is unsuccessful, the individual in violation of this policy may be subject to appropriate disciplinary actions as defined by University policy.

Attachments

No Attachments

Approval Signatures

Approver	Date
Stephanie Linares: Manager, Compliance	09/2019
Mary Harper Hagan	09/2019
Beverly Pruitt: Assistant Vice President & Title IX Coordinator	09/2019
German Munoz: Sr. Human Resources Specialist	09/2019

Applicability

University of Miami, University of Miami Ambulatory Care Surgery, University of Miami Hospital and Clinics, University of Miami Laboratories, University of Miami Medical Group